

ORDINANCE NO.

AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR THE MUNICIPAL COURT CLERK; AND REPEALING ORDINANCE NO. 20051103-016.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The City Council establishes the following compensation and benefits for the Municipal Court Clerk Rebecca Stark

- (A) Compensation for the municipal court clerk, salary is \$3,934.40 each pay period (equivalent to \$102,294.40 annually).
- (B) The municipal court clerk shall receive the following benefits:
 - (1) choice of medical and dental plans currently offered to City employees,
 - (2) mandatory participation in the Employees' Retirement System, with a City subsidy equivalent to that provided City employees,
 - (3) annual physical examination, with the City reimbursing the clerk for up to \$500 for co-payments not covered by health plan,
 - (4) Group term life insurance of one times annual salary or \$100,000, whichever is greater,
 - (5) optional supplemental group term life insurance and dependent coverage,
 - (6) short-term disability insurance,
 - (7) optional long term disability insurance,
 - (8) sick leave, accruing at a rate of eight hours per month with no maximum accrual limit,
 - (9) personal leave, accruing at a rate of 7.67 per pay period with a maximum accrual limit of 400 hours,
 - (10) paid holidays as designated by the City Council, with two additional personal holiday of the clerk's choosing,

- 1 (11) automobile allowance of \$106 15 each pay period (equivalent to \$2,760
- 2 annually),
- 3 (12) wireless telephone allowance of \$16 16 each pay period (equivalent to
- 4 \$420 annually),
- 5 (13) service incentive pay,
- 6 (14) professional counseling through the Workers' Assistance Program, and
- 7 (15) optional participation in the City's FLEXTRA program and in deferred
- 8 compensation programs

9 **PART 2.** This ordinance takes effect _____, 2007

10 **PASSED AND APPROVED**

11 _____, 2007

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Will Wynn
Mayor

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19 **APPROVED:** _____
20 David Allan Smith
21 City Attorney

ATTEST: _____
Shirley A. Gentry
City Clerk